

ENVIRONMENTAL SUSTAINABILITY POLICY

The RTC Group is a leading organisation, committed to *setting the standard* in responsible environmental sustainability and management.

In the “Pursuit of Excellence in Everything We Do”, consideration for the maintenance, preservation, enhancement and sustainability of the environment shall be integral to the way in which we operate. We recognise our responsibility to meet community expectations and we are committed to the continuous improvement of our environmental performance. We will achieve these objectives through dedication to our work and by our attitude towards our management systems and the environment.

Our commitment is reinforced by the principles that:

- Our conduct shall either avoid or minimise potential impacts on the environment.
- Everyone has a responsibility to identify and manage potential impacts on the environment.
- All incidents are preventable.

Consistent with this we shall:

- Establish and monitor measurable objectives and targets so as to continually improve our performance and to minimise the risk of harm to the environment.
- Comply with applicable environmental laws, regulations, standards and relevant requirements.
- Assess sites prior to the commencement of work and adhere to development constraints, conditions of approval, contract conditions and other like requirements.
- Appropriately train and educate employees and contractors so that they are aware of their responsibilities towards the protection of the environment and work appropriately.
- Communicate openly on environmental matters and disseminate information to employees, contractors, the community and others that that may be directly affected by our activities
- Consult with and involve employees and contractors in the development of environmental policies and practices
- Support sustainable practices and promote recycling and the economical use of resources to reduce emissions, waste and to prevent pollution.
- Manage risk by implementing systems to identify, assess, control and monitor hazards.
- Act as a good corporate citizen and respect community environmental values.
- Inform employees, contractors and visitors of their obligations regarding this policy.
- Submit our systems and work practices to external scrutiny through a third party.

All employees and contractors shall:

- Consider their activities and take appropriate action to minimise any potential harm or impact on the environment.
- Comply and cooperate with reasonable instructions issued to protect the environment, this policy and all other environmental management procedures, information and guidance.



Richard Claut
Director
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